

**CITY OF MT. MORRIS
CITY COUNCIL AGENDA
11649 N. Saginaw Street
Mt. Morris, MI 48458
May 9th, 2022
7:15 P.M.**

1. MEETING CALLED TO ORDER: Mayor Jeffrey N. Roth

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF AGENDA

5. APPROVAL OF MINUTES

- a. Approval of regular meeting minutes from April 25th, 2022.

6. COMMUNICATIONS:

- a. None.

7. APPROVAL OF WARRANT: Approval of Warrant #22-09 in the amount of \$153,868.22

8. PUBLIC COMMENT (Agenda Items Only /Five Minute Time Limit).

9. UNFINISHED BUSINESS:

- a. None.

10. NEW BUSINESS:

- a. **PUBLIC HEARING: City's Fiscal Year 2022/2023 Budget and "The Property Tax Millage Rate proposed to be levied to Support the Proposed Budget."**
- b. **RESOLUTION 22-27: Approval of AFSCME Union Contract**
- c. **RESOLUTION 22-28: Approval of POLC Union Contract**
- d. **RESOLUTION 22-29: Confirmation of Mayor Roth's appointment of Mike Cummings, term ending 2024, to the Downtown Development Authority.**

12. PUBLIC COMMENT (Five Minute Time Limit).

13. COUNCIL MEMBER AND STAFF COMMENTS

14. CLOSED SESSION: Police Officer & DPW Union Contract negotiations.

15. ADJOURNMENT

PLEASE SILENCE ALL CELL PHONES AND OTHER ELECTRONIC DEVICES PRIOR TO THE MEETING.

BOTH OPEN AND PAID
 WARRANT 22-09

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 101 General					
Dept 000					
101-000-256.000	DEPOSITS PAYABLE	KIM BARETTE	DAMAGE/KEY REFUND	75.00	
		Total For Dept 000		75.00	
Dept 215 ADMINISTRATION					
101-215-740.000	OPERATING EXPENSE	GENESEE COUNTY HERALD	PUBLIC HEARING PUB.	70.35	
101-215-740.000	OPERATING EXPENSE	GENESEE COUNTY HERALD	WEED NOTICE	77.50	
101-215-740.000	OPERATING EXPENSE	XTREME SHREDS	SHREDDING	17.50	
101-215-850.000	COMMUNICATIONS	STAR2STAR COMMUNICATIONS	PHONE BILL	144.25	
		Total For Dept 215 ADMINISTRATION		309.60	
Dept 265 CITY HALL & GROUNDS					
101-265-740.000	OPERATING EXPENSE	MENARDS - CLIO	SUPPLIES	12.99	
101-265-801.000	PROFESSIONAL SERVICES	CURBCO	STREET SWEEPING	270.00	
		Total For Dept 265 CITY HALL & GROUNDS		282.99	
Dept 269 OTHER CITY PROPERTY					
101-269-740.000	OPERATING EXPENSE	C.B. LAWN CARE	TREE REMOVAL AT LIBRARY	750.00	
101-269-801.000	PROFESSIONAL SERVICES	C.B. LAWN CARE	TREE REMOVAL AT LIBRARY	750.00	
		Total For Dept 269 OTHER CITY PROPERTY		1,500.00	
Dept 276 CEMETERY					
101-276-740.000	OPERATING EXPENSE	MENARDS - CLIO	SUPPLIES	43.41	
101-276-740.000	OPERATING EXPENSE	MICHIGAN PIPE & VALVE-IN	CEMENT	162.00	
101-276-740.000	OPERATING EXPENSE	OUTDOOR SOLUTIONS	TOPSOIL	63.62	
101-276-740.000	OPERATING EXPENSE	OUTDOOR SOLUTIONS	TOPSOIL	87.00	
101-276-740.000	OPERATING EXPENSE	OUTDOOR SOLUTIONS	LAWN MIX	97.00	
		Total For Dept 276 CEMETERY		453.03	
Dept 305 POLICE DEPARTMENT					
101-305-740.000	OPERATING EXPENSE	MAPLE TOWNE PRINTING	BUS.CHECK, BUS. CARDS, PROP. RPT	185.00	
101-305-740.000	OPERATING EXPENSE	MARQUEE ENGRAVING	BUTCHER-PLAQUE	72.00	
101-305-740.000	OPERATING EXPENSE	MENARDS - CLIO	SUPPLIES	19.94	
101-305-740.000	OPERATING EXPENSE	XTREME SHREDS	SHREDDING	17.50	
101-305-759.000	UNIFORMS	PATIDEE'S SEW UNUSUAL	UNIFORMS	32.00	
101-305-825.000	MAINTENANCE AGREEMENTS	GENESEE COUNTY 9-1-1	ADMINISTRATIVE FEE-2021	949.20	
101-305-850.000	COMMUNICATIONS	STAR2STAR COMMUNICATIONS	PHONE BILL	82.43	
101-305-850.000	COMMUNICATIONS	VERIZON	PHONE BILL	84.98	
101-305-930.000	REPAIR & MAINTENANCE - VEHICL	LOUIES TOWING & SERVICE	BACK UP LIGHT BULB	25.00	
101-305-930.000	REPAIR & MAINTENANCE - VEHICL	LOUIES TOWING & SERVICE	MOUNT FOUR TIRES	329.23	
101-305-930.000	REPAIR & MAINTENANCE - VEHICL	LOUIES TOWING & SERVICE	OIL CHANGE	45.00	
101-305-930.000	REPAIR & MAINTENANCE - VEHICL	PRO-VISION, INC.	BATTERY FOR WIRELESS DASH CAM	45.52	
101-305-990.000	DEBT SERVICE - PRIN	BALBOA CAPITALCORPORATIO	IN CAR CAMERAS	318.94	
		Total For Dept 305 POLICE DEPARTMENT		2,206.74	
Dept 336 FIRE DEPARTMENT					
101-336-740.000	OPERATING EXPENSE	MENARDS - CLIO	SUPPLIES	184.74	
101-336-740.000	OPERATING EXPENSE	TAYLOR'S TIN	STREET SIGNS/KEY CHAINS	156.00	
101-336-740.000	OPERATING EXPENSE	TAYLOR'S TIN	CARDS/LOCKER TAGS	247.00	
101-336-740.000	OPERATING EXPENSE	WOLVERINE FIRE PROTECTIO	FIRE EXTINGUISHERS	178.00	
101-336-745.000	GAS & FUEL	MICHIGAN PETROLEUM TECH	DIESEL	18.83	
101-336-825.000	MAINTENANCE AGREEMENTS	AUTO - WARES GROUP	FLAT WASHER/HEX NUT	11.66	
101-336-825.000	MAINTENANCE AGREEMENTS	THE DIVE SHOP INC	HYDRO TESTING	125.00	
101-336-850.000	COMMUNICATIONS	PRO COMM INC	REPLACEMENT ANTENNA	92.50	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 101 General					
Dept 336 FIRE DEPARTMENT					
101-336-850.000	COMMUNICATIONS	STAR2STAR COMMUNICATIONS	PHONE BILL	41.22	
101-336-930.000	REPAIR & MAINTENANCE - VEHI	PRO COMM INC	SERVICE LABOR	240.00	
		Total For Dept 336 FIRE DEPARTMENT		1,294.95	
Dept 371 CODES & ENFORCEMENT					
101-371-801.000	PROFESSIONAL SERVICES	ROB KEHOE	BUILDING INSPECTIONS	583.33	
		Total For Dept 371 CODES & ENFORCEMENT		583.33	
Dept 441 PUBLIC WORKS					
101-441-740.000	OPERATING EXPENSE	AUTO - WARES GROUP	LIGHTING	35.38	
101-441-740.000	OPERATING EXPENSE	AUTO - WARES GROUP	AIR FILTER	16.39	
101-441-740.000	OPERATING EXPENSE	AUTO - WARES GROUP	SUPPLIES	8.29	
101-441-740.000	OPERATING EXPENSE	AUTO - WARES GROUP	SPARK PLUGS	40.25	
101-441-740.000	OPERATING EXPENSE	MENARDS - CLIO	SUPPLIES	69.98	
101-441-745.000	GAS & FUEL	MICHIGAN PETROLEUM TECH	DIESEL	4.23	
101-441-850.000	COMMUNICATIONS	COMCAST	INTERNET/FAX	49.53	
101-441-850.000	COMMUNICATIONS	VERIZON	PHONE BILL	33.33	
101-441-922.000	STREET LIGHTING	CONSUMERS ENERGY	LED LIGHTS	1,961.28	
101-441-922.000	STREET LIGHTING	CONSUMERS ENERGY	LED LIGHTS	1,322.37	
		Total For Dept 441 PUBLIC WORKS		3,541.03	
Dept 528 TRASH COLLECTION					
101-528-801.000	PROFESSIONAL SERVICES	REPUBLIC SERVICES #237	GARBAGE PICK UP	16,983.68	
		Total For Dept 528 TRASH COLLECTION		16,983.68	
Dept 738 LIBRARY					
101-738-801.000	PROFESSIONAL SERVICES	SHERWOOD PROFESSIONAL CL	LIBRARY CLEANING	210.00	
		Total For Dept 738 LIBRARY		210.00	
Dept 904 CAPITAL OUTLAY					
101-904-970.600	CAPITAL OUTLAY-GENERAL ADMIN	DURAGUARD, LLC	ROOF	29,750.00	
		Total For Dept 904 CAPITAL OUTLAY		29,750.00	
		Total For Fund 101 General		57,190.35	
Fund 202 Major Street					
Dept 463 STREET ROUTINE MAINTENANCE					
202-463-740.000	OPERATING EXPENSE	UNIQUE PAVING MATERIALS	COLD MIX	692.65	
202-463-740.000	OPERATING EXPENSE	VERIZON	PHONE BILL	66.65	
202-463-801.000	PROFESSIONAL SERVICES	CURBCO	STREET SWEEPING	1,000.00	
		Total For Dept 463 STREET ROUTINE MAINTENANCE		1,759.30	
Dept 474 TRAFFIC SERVICES					
202-474-920.000	PUBLIC UTILITIES	CONSUMERS ENERGY	TRAFFIC LIGHTS	179.64	
		Total For Dept 474 TRAFFIC SERVICES		179.64	
		Total For Fund 202 Major Street		1,938.94	
Fund 203 Local Street					
Dept 463 STREET ROUTINE MAINTENANCE					
203-463-740.000	OPERATING EXPENSE	UNIQUE PAVING MATERIALS	COLD MIX	2,077.93	
203-463-801.000	PROFESSIONAL SERVICES	CURBCO	STREET SWEEPING	1,200.00	
		Total For Dept 463 STREET ROUTINE MAINTENANCE		3,277.93	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 203 Local Street					
Total For Fund 203 Local Street				3,277.93	
Fund 276 Downtown Development Authority					
Dept 103 AUTHORITY BOARD				2,085.00	
276-103-740.000 OPERATING EXPENSE				2,085.00	
Total For Dept 103 AUTHORITY BOARD				2,085.00	
Fund 591 Water Fund					
Dept 215 ADMINISTRATION				2,085.00	
591-215-850.000	COMMUNICATIONS	COMCAST	INTERNET/FAX	49.53	
591-215-850.000	COMMUNICATIONS	STAR2STAR COMMUNICATIONS	PHONE BILL	82.43	
591-215-850.000	COMMUNICATIONS	VERIZON	PHONE BILL	33.32	
Total For Dept 215 ADMINISTRATION				165.28	
Dept 537 WATER DISTRIBUTION					
591-537-714.800	FRINGE BENEFIT-NON PAYROLL	CINTAS CORP	UNIFORMS	46.12	
591-537-714.800	FRINGE BENEFIT-NON PAYROLL	CINTAS CORP	UNIFORMS	46.12	
591-537-714.800	FRINGE BENEFIT-NON PAYROLL	CINTAS CORP	UNIFORMS	46.12	
591-537-740.000	OPERATING EXPENSE	OUTDOOR SOLUTIONS	TOPSOIL	63.63	
591-537-740.700	OPERATING EXP. - METER REPLAC	ETNA SUPPLY	METERS/MXU	3,940.00	
591-537-745.000	GAS & FUEL	MICHIGAN PETROLEUM TECH	DIESEL	146.24	
591-537-921.000	COST OF SEWER/WATER	GENESEEE COUNTY DRAIN COM	MARCH 2022	62,408.43	
591-537-930.000	REPAIR & MAINTENANCE - VEHICL	ALTA CONSTRUCTION EQUIP.	FUEL FILTER	137.53	
591-537-930.000	REPAIR & MAINTENANCE - VEHICL	AUTO - WARES GROUP	BUILD PRIMER	46.93	
591-537-930.000	REPAIR & MAINTENANCE - VEHICL	AUTO - WARES GROUP	CRYSTAL TACK	2.28	
591-537-930.000	REPAIR & MAINTENANCE - VEHICL	JENKINS' SUNOCO SERVICE	REPAIRS TRUCK #47	520.00	
Total For Dept 537 WATER DISTRIBUTION				67,403.40	
Dept 539 WATER REPAIR					
591-539-740.000 OPERATING EXPENSE				45.37	
Total For Dept 539 WATER REPAIR				45.37	
Fund 592 Sewer Fund					
Dept 215 ADMINISTRATION				67,614.05	
592-215-850.000	COMMUNICATIONS	COMCAST	INTERNET/FAX	49.53	
592-215-850.000	COMMUNICATIONS	STAR2STAR COMMUNICATIONS	PHONE BILL	61.82	
592-215-850.000	COMMUNICATIONS	VERIZON	PHONE BILL	33.32	
Total For Dept 215 ADMINISTRATION				144.67	
Dept 536 SEWER DISTRIBUTION					
592-536-921.000 COST OF SEWER				21,589.99	
592-536-930.000	REPAIR & MAINTENANCE - VEHICL	GENESEEE COUNTY DRAIN COM	MARCH 2022	2.29	
592-536-930.000	REPAIR & MAINTENANCE - VEHICL	JENKINS' SUNOCO SERVICE	TIRE REPAIR	25.00	
Total For Dept 536 SEWER DISTRIBUTION				21,617.28	
Total For Fund 592 Sewer Fund				21,761.95	

INVOICE GL DISTRIBUTION REPORT FOR CITY OF MT MORRIS
 EXP CHECK RUN DATES 05/10/2022 - 05/10/2022
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID
 WARRANT 22-09

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund Totals:					
			Fund 101 General	57,190.35	
			Fund 202 Major Street	1,938.94	
			Fund 203 Local Street	3,277.93	
			Fund 276 Downtown Deve	2,085.00	
			Fund 591 Water Fund	67,614.05	
			Fund 592 Sewer Fund	21,761.95	
			Total For All Funds:	153,868.22	

This Warrant is hereby approved and directed for payment.

 Jeffrey N. Roth, Mayor

 Spencer Lewis, City Clerk

**CITY OF MT. MORRIS
RESOLUTION 22-27**

WHEREAS: Negotiations with AFSCME Council #25, Local 1908.04 have been concluded and agreement has been made as to amendments to the current contract; and

WHEREAS: The terms and conditions thereof are as follows:

1. Contract amendments will be effective July 1, 2022, through June 30, 2025.
2. Article 25 – Equipment Operator – Add to classification “must have and maintain Class B license.”
3. Article 37 – Uniforms – Increase boot allowance from \$150 per contract year to \$200 per contract year.
4. Article 38 – Pay Rates - Annual and hourly wages will reflect a 4% increase for fiscal year beginning July 1, 2022, a 4% increase for fiscal year beginning July 1, 2023, and a 4% increase for fiscal year beginning July 1, 2024.

NOW THEREFORE BE IT RESOLVED:

That this Council does hereby direct the Manager and Attorney to draft an appropriate amendment to the contract incorporating the said terms and conditions and does hereby authorize the City Manager to execute the same on behalf of the City.

Moved by Council member _____, seconded by Council member _____, and thereafter adopted by the City Council of the City of Mt. Morris at a regular meeting held Monday, May 9, 2022 at 7:15 p.m.

_____ Yea

_____ Nay

_____ Absent

Jeffrey N. Roth, Mayor

Spencer Lewis, City Clerk

TO: City of Mt. Morris
FROM: Police Officers Labor Council
DATE: April 13, 2022
RE: Proposals for a successive Collective Bargaining Agreement

The Union proposes the following changes for the successor collective bargaining agreement between all covered Police Officers of the City of Mt. Morris.

1. **Non-economic/Language Clarification:** The Union proposes to *modify* the cover page, Agreement and Duration to reflect a three-year successor agreement to start on July 1, 2022 and end on June 30, 2025.
2. **Article 6-Insurance and Pension:** The Union proposes to *delete* the following as it is no longer applicable:

~~Memorandum of Understanding superseding April 17, 2001 Letter of Understanding:~~

~~Subject to Article 6, Section 8, in recognition of their prior part-time service, the following employees shall be credited with additional years of service as follows:~~

Name	Date Vested under Ordinance	Additional Credit
	Section 18 (Eight Years)	
Dennis McDermitt	12/27/93	1 year
Keith Becker	4/27/03	1 year
John Plunkey	7/6/06	3 years
Brian Turner	2/1/08	2 years

~~No credit shall be granted for less than twelve months. The Additional Credit shall be credited on the basis of a full year (i.e. 2080 hours) regardless of the hours actually worked by the employee. The four employees shall not be required to contribute to the Retirement System for the Additional Credit years. The City shall determine whether to pay for the Additional Credit by special contribution or by allocating funds from existing assets. If Brian Turner, Keith Becker or John Plunkey become eligible for non-duty disability (Section 28), duty disability (Section 29) or death benefits (Section 34), then the disabled/deceased employee(s) shall receive the Additional Credit, regardless of whether they vested a Voluntary Retirement. ("Vesting" shall be as defined in Section 22). For purposes of eligibility for a non-duty disability retirement, the Additional Credit shall be included in the 10-year minimum requirement for eligibility under Section 28. (Section numbers in this memorandum refer to the Retirement Ordinance.)~~

3. **Article 16-Miscellaneous:** To bolster the Employer's ability to recruit and retain the Union *proposes* to add new section:

Section 5. Lateral Hire. The Employer (Mt. Morris City Council), at its discretion, may place new hires at a higher level on the wage and vacation

scale to reward for prior experience. The Employer would be limited to “after 4 years” on the wage scale and “after five (5) years” on the vacation scale. Employees would move up the scales annually from their seniority date pursuant to the collective bargaining agreement. All new employees would still be probationary per the Agreement regardless of where they are placed on the scale. Additionally, this section would not allow placement on the scale to add to pension credit, seniority for the purposes of layoff/recall, shift bidding or vacation picks.

4. **Appendix A-Wages:** The Union *proposes*:
- a. To eliminate the current “Start/Probationary” step for the contract year beginning July 1, 2022.
 - b. To move all of the current steps up one on the pay scale so that “Start/Probationary” will be “after 1 year”, “after one year would be “after 2 years” and so forth.
 - c. To create a new “after five years” step that would be 6% over the “modified” “after 4 years” step.
 - d. All current employees would move to their new appropriate step.
 - e. For an across-the-board wage increase of 3% for the contract year beginning July 1, 2023.
 - f. For an across-the-board wage increase of 3% for the contract year beginning July 1, 2024.

***Retroactivity to apply in the event that this successor agreement is settled after July 1, 2022.

	7/1/2019	7/1/2020	7/1/2021
	(+3%)	(+2%)	(+2%)
Start/Probationary	\$17.70 hr./\$36,816 yr.	\$18.05 hr./\$37,544 yr.	\$18.41 hr./\$38,293 yr.
After 1 Year	\$19.72 hr./\$41,018 yr.	\$20.12 hr./\$41,850 yr.	\$20.52 hr./\$42,682 yr.
After 2 Years	\$21.77 hr./\$45,282 yr.	\$22.21 hr./\$46,197 yr.	\$22.65 hr./\$47,112 yr.
After 3 Years	\$23.38 hr./\$48,630 yr.	\$23.85 hr./\$49,608 yr.	\$24.33 hr./\$50,606 yr.
After 4 Years	\$25.46 hr./\$52,957 yr.	\$25.97 hr./\$54,018 yr.	\$26.49 hr./\$55,099 yr.
After 5 Years	\$27.01 hr./\$56,181yr.	\$27.55 hr./\$57,304 yr.	\$28.10 hr./\$58,448 yr.

	7/1/2022	7/1/2023	7/1/2024
	Step Modifications	(+3%)	(+3%)
Start/Probationary	\$20.52 hr./\$42,682 yr.	\$21.14 hr./\$43,971 yr.	\$21.77 hr./\$45,282 yr.
After 1 Year	\$22.65 hr./\$47,112 yr.	\$23.33 hr./\$48,526 yr.	\$24.03 hr./\$49,982 yr.
After 2 Years	\$24.33 hr./\$50,606 yr.	\$25.06 hr./\$52,125 yr.	\$25.81 hr./\$53,685 yr.
After 3 Years	\$26.49 hr./\$55,099 yr.	\$27.28 hr./\$56,742 yr.	\$28.10 hr./\$58,448 yr.
After 4 Years	\$28.10 hr./\$58,448 yr.	\$28.94 hr./\$60,195 yr.	\$29.81 hr./\$62,005 yr.
After 5 Years	\$29.79 hr./\$61,963 yr.	\$30.68 hr./\$63,814 yr.	\$31.60 hr./\$65,728 yr.

*****The Union proposes that all outstanding letters of agreement will be incorporated into the new collective bargaining agreement.**

*****The Union reserves the right to add to or amend these proposals at any time during the negotiations.**

*****All other language and benefits contained in the July 1, 2019 to June 30, 2022 agreement are to remain in full force and effect.**

**CITY OF MT. MORRIS
RESOLUTION 22-28**

WHEREAS: Negotiations with respect to the agreement between the City of Mt. Morris and the Police Officer’s Labor Council representing the police officers of the City of Mt. Morris have been completed and a tentative agreement has been reached, and;

WHEREAS: The attached tentative agreement reflects the final status of said negotiations and constitutes the basis for the execution of the successor agreement for the three-year period to run from July 1, 2022 to June 30, 2025, and;

WHEREAS: Said tentative agreement has been reviewed by the Treasurer and the Chief of Police and has been, accordingly, executed by the City Manager and;

NOW THEREFORE BE IT RESOLVED:

That this Council des hereby approve the terms of the said tentative agreement; does approve a collective bargaining agreement for the terms aforesaid, i.e., from July 1, 2022 to June 30, 2025; and does hereby direct the Manager and Attorney to draft an appropriate amendment to the contract incorporating the said terms and conditions and does hereby authorize the City Manager to execute the same on behalf of the City.

Moved by Council member _____, seconded by Council member _____, and thereafter adopted by the City Council of the City of Mt. Morris at a meeting held on Monday, May 9, 2022 at 7:15pm.

_____ Yea

_____ Nay

_____ Absent

Jeffrey N. Roth, Mayor

Spencer Lewis, City Clerk

**CITY OF MT. MORRIS
RESOLUTION 22-29**

WHEREAS: There currently exists a vacancy on the Downtown Development Authority, and

WHEREAS: Mayor Jeffrey N. Roth has appointed Mike Cummings, term ending December 2024, to the Downtown Development Authority, and

WHEREAS: It is required that the City Council confirm Mayor Jeffrey N. Roth's appointments.

NOW THEREFORE BE IT RESOLVED:

That the City Council does hereby confirm Mayor Jeffrey N. Roth's appointment of Mike Cummings, term ending December 2024, to the Downtown Development Authority.

A motion was made by Council member _____, seconded by Council member _____, and thereafter adopted by the City Council of the City of Mt. Morris at a regular meeting held Monday, May 9, 2022, at 7:15p.m.

_____ Yea

_____ Nay

_____ Absent

Jeffrey N. Roth, Mayor

Spencer Lewis, City Clerk